

Course Content

Practising Leadership in Public Service (For Women Only)

Duration: 02 Weeks (31st August, 2026 to 11th September, 2026)

Effective leadership in public institutions requires not only technical expertise but also the ability to navigate complex organizational environments, manage teams and make decisions under uncertainty. Recognising the growing role of women leaders in public administration, NACIN proposes a specialised leadership programme exclusively for women officers from partner countries.

The programme aims to strengthen leadership capabilities among women professionals working in government agencies, particularly those engaged in enforcement, regulatory and policy roles. It will explore contemporary leadership challenges in the public sector, including collaborative governance, ethical decision-making, negotiation and strategic thinking.

Participants will engage in reflective and experiential learning exercises designed to build self-awareness, leadership presence and confidence in decision-making roles. The programme will also examine strategies for leading diverse teams, managing institutional change and navigating professional challenges in complex bureaucratic environments.

Interactive sessions, group discussions and practical leadership exercises will form an integral part of the programme. Participants will also benefit from peer learning and exchange of experiences across countries and institutions.

The programme is open to women officers from Customs administrations, police, regulatory authorities and other government departments involved in governance and public service delivery.